



... *putting IT in Perspective.*

Project Name	EBRX
Description	ESOP Basic Records Data Interchange
Customer	Fidelity Investments CESG (www.fidelity.com)
Size	Various Projects 4-12 Man-months
Technology	J2EE, Versata, XML/XSLT

Fidelity is a big financial services major from Boston MA. The CESG (Corporate Employee Services Group) of Fidelity provides ESOP and 401k administration services to various corporate customers. In order to do this effectively, systems of Fidelity have to be integrated with those of these customers.

This involved various activities and issues:

- a) Data Takedowns
- b) Generation of Control Reports for Data Integrity
- c) Application Codes Transformations
- d) Application Columns Reorganization
- e) Application Data Mapping
- f) Application Message Dialog Mapping
- g) Messaging Timing Mapping
- h) Latency Periods Handling
- i) Development of Pollers and Application Daemons to generate Application Triggers
- j) Integration with third-party software such as Peoplesoft, SAP HR etc.
- k) Tax Lots Accounting & Balance Reconciliation

We undertook a number of projects involving the above services for these clients (customers of Fidelity CESG):

- a) Pepsi New Jersey
- b) Pepsi Chicago
- c) Marriott
- d) ASF

Various tools used include J2EE platform/s and VB. Rule-engine and data transformation platforms included Versata and Sunopsis.